#### Agenda October 18th, 2022 1:30 pm



## West Central Regional Quality Council Meeting Minutes October 18<sup>th</sup>, 2022

- Attendance: Nia, Erika, Chad, Victoria, Christine, Calley, Bill, Sherri, Hollie, Jackie, Jen, Laurie
- Unable to attend: Phyllis, Shannon, Melanie
- RQC staff: Donna and Kerri
- 1) Welcome/Introductions. What was your first job?
- 2) Presentation about Self Advocacy Training & Support Angie Hart

Self-advocacy training is available through waivered services (DD, BI, CAC & CADI) within the Family Training and Counseling service. The focus is on understanding how to speak up for themselves, person centered planning, and informed choice. There are currently 4 organizations enrolled or in the process of becoming providers of self-advocacy training. All offer online training.

- <u>Upstream Arts</u> (uses art as a means of expression)
- <u>Minnesota Disability Support Alternatives</u> (for transition age 14-24)
- <u>Advocating Change Together</u> (ACT) (disability rights and inclusion)
- MN Autistic Alliances

Our council could help promote.

#### For more information, go to

https://www.dhs.state.mn.us/main/idcplg?ldcService=GET\_DYNAMIC\_CONVERSION&Revisi onSelectionMethod=LatestReleased&dDocName=dhs-331092#

#### 3) Proposed Work Plan Kerri

 Learn about regional needs, identify, and work on 2-3 Quality Improvement projects

 $\circ \quad \text{Council members} \quad$ 

- Promote informed decision making, autonomy, and self-direction
- Participate in Data Action workgroup for the Culture of Safety pilot
- Actively partner on agency initiatives to improve the disability services system
- Establish and strengthen diverse partnerships and relationships through community outreach and engagement
- Work with other Regional Quality Councils on a statewide project

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- Work with Quality Assurance to provide information and training programs on formal and informal support options
- Make recommendations to state agencies and other key decision-makers regarding disability services and supports
- 4) Break
- 5) Subminimum Wage video:

Myths vs. Facts: Why Sheltered Workshops?

- a) Discussion:
  - Limits choice; not individualized
  - Some people may feel safer in a sheltered workshop
  - May not be encouraged to try new things
  - While the intent was to be a training ground for employable skills and jobs outside the workshop, many people are "trapped" and never move on
  - Ableist
  - Fear that if there is no workshop, people will not have anywhere to go & no way to have a job or socialize
  - Subminimum wages; many could make at least minimum wage in community job
  - Employers may not be willing to hire a person with a disability
  - Staffing & transportation issues for jobs in the community
  - Equate "workshop" with "sweatshop"
  - From personal experience, it felt demeaning. People were shoved out of the way
  - Fear of not having friends in a community job
  - Path of least resistance
  - Still needs to be an option
  - Some may not be able to function in community job. Some environments can be challenging; may need to consider adjusting schedules, tasks, use technology, make adaptations

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- Need to help people be as independent as they can be
- Money drives how services are provided

## 6) Membership

- a) Who is missing? Clay County is the only county represented in these groups
  - People with disabilities have 2
  - Family Members of people who have disabilities have 4
  - Disability Service Providers have 3
  - Disability Advocacy Groups 0

## 7) Discussion on Next Meetings

- a) Co-chairs facilitate, help set agenda still need a volunteer
- b) Connect 1X1 3 people yet to schedule
- c) In November, we will use <u>Charting the Life</u> tools to help determine our Council priorities.

# • Next Meeting: Virtual 1:30 November 15th, 2022

3<sup>rd</sup> Tuesday of each month